

**Website Disclosure**

<b>Product name</b>	Goodman European Logistics Fund FCP-FIS (“GEP”)
<b>Legal entity identifier</b>	2138001KA151NPK6DQ54
<b>Publication date</b>	March 4, 2021

<b>Version history</b>	
V.1 – March 4, 2021	SFDR level 1
V.2 – January 13, 2023	GEP Article 8 conversion

**AIFM** means GELF Management (Lux) S.à r.l.

**ESG Policy** means the environmental, social and governance policy in respect of GEP and the AIFM, in place from time to time.

**GEP** means Goodman European Logistics Fund FCP-FIS.

**SFDR** means Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector, as amended and/or restated from time to time.

**sustainability risks** means an environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential material negative impact on the value of the investment;

**sustainability factors** mean environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters

**Article 3 of SFDR requirement:**

The AIFM has adopted a policy in respect of the integration of sustainability risks in its investment decision-making process with the purpose of identifying, assessing and, where possible and appropriate, seeking to manage these sustainability risks.

The AIFM has identified sustainability risks in relation to GEP and these are set out in its ESG policy (see below). The AIFM reviews the identified sustainability risks in relation to GEP periodically and will update its ESG policy (see below) to reflect any changes to its identified sustainability risks. Where any new sustainability risks are identified, the AIFM will consider the impact of those on the existing investments of GEP at the time those sustainability risks are identified.

In summary, the AIFM's policy requires that:

- prior to making an investment decision as part of underwriting new transactions, the AIFM will assess (i) the alignment of that new investment against its various sustainability initiatives, (ii) the alignment of that new investment against health and safety standards, (iii) the pollution risk; (iv) flooding risks and (v) to the extent not already addressed in (i) to (iv), the identified sustainability risks (to the extent relevant);
- the assessment referred to above, including any proposed mitigating actions will be included in a specific ESG section of the investment paper provided to the board of the AIFM, and the investment committee if applicable, prior to making the investment decision;
- for standing investments, the various sustainability risks and initiatives will be monitored as part of GEP's regular investment monitoring process. When a material issue is identified with regards to a particular investment, it is raised to the AIFM for consideration and to decide how to address the identified issue. Any existing investments at the date of this ESG Policy will be subject to the same on-going monitoring.

Further information on this policy is available in the AIFM's ESG policy on:

<https://www.goodman.com/investment-management/gep>

#### **Article 4 of SFDR requirement:**

The AIFM considers the principal adverse impacts in relation to GEP of its investment decisions on sustainability factors as part of its investment decision-making. An assessment, including any proposed mitigating actions for the identified sustainability risks, has been included in a specific ESG section of the investment papers prior to making an investment decision.

For GEP's property portfolio of logistics assets, the following principal adverse impacts are among the most impactful: GHG emissions, exposure to inefficient real estate assets and supplier code of conduct. Information on principal adverse impact indicators of GEP will be disclosed annually before June 30th, and will cover to the extent applicable the 18 mandatory indicators presented in SFDR table 1 of Annex I, as well as 2 voluntary indicators being, share of EU Green Bonds and existence of supplier code of conduct.

#### **Article 5 of SFDR Requirement:**

The AIFM's remuneration policy is consistent with the integration of sustainability risks through ensuring that when considering an individual's remuneration, and in particular, variable remuneration, the following factors are taken into consideration:

- (a) the individual's contribution to the achievement of the sustainability initiatives of GEP and/or the Goodman Group (as appropriate); and
- (b) whether that individual has demonstrated sound and effective risk management behaviour with respect to sustainability risks.