



Goodman⁺

Goodman Group

diversity policy⁺

Goodman Group will provide a work environment in all locations around the world where diversity and inclusion is valued. This is consistent with the **Goodman Values** which specifically include **Open+Fair** and **Team+Respect**.

Specifically we will:

- + Ensure all Goodman workplaces are free of harassment and unlawful discrimination;
- + Recruit, appoint and promote on the basis of merit, internally and externally;
- + Provide equal access for all employees within Goodman for personal development, management skills development and career path opportunities;
- + Recognise cultural differences that exist around the world;
- + Be aware of and accommodate the needs of individuals with family and carer's responsibilities, through flexible and contemporary work practices;
- + Be aware of our customers' diversity and their expectations;
- + Create an inclusive work environment, where ideas and opinions are shared for the overall benefit of the Goodman Group;
- + Contribute to the community through a range of philanthropic channels;
- + Create and implement programs that aim to increase career advancement opportunities for female employees across the business globally;
- + Support and achieve the above objectives by inclusion of these within key performance indicators for senior management and ensure Board review of progress.



diversity
policy+

Goodman+