



Induction Program

Goodman's Induction Program is designed to provide new Directors with an enhanced knowledge of the Group's business and strategy together with an understanding of the competitive and regulatory landscape within which it operates. Key features of the program include sessions on:

- + Goodman's Budget and Strategy
- + Property Development and Management
- + Funds Management
- + Finance, Treasury and Information Technology
- + Governance, Risk and Compliance
- + Stakeholder Relations
- + Human Resources and Values
- + Marketing

During the process, new Directors are given an opportunity to meet the senior executives with the relevant responsibilities for the above subject matters and undertake property tours of the Group assets in Australia and overseas. An opportunity is also provided to meet with external advisors including the Group's Auditors. Induction programs are tailored to the individual and additional focus is provided on areas that may be outside the Director's past experience or of particular interest and specialisation.

Training opportunities are on-going and resources are made available to Directors to enhance their understanding of the Group's international business operations, skills and knowledge or to take advice on relevant business or regulatory issues.