

## Goodman Group Sustainability Policy

Sustainability is a continuation of Goodman Group's customer service model of own, develop, manage. Our long-term philosophy includes a sustainable approach to our environment, as well as proper consideration for our social and economic responsibilities to the wider community.

At Goodman Group, we believe that sustainability should impact the product we deliver to the market and the manner in which we operate. We are committed to sustainable practices in both the work place and the market place. As an industry leader we see it as our responsibility to challenge outdated practices, innovate and improve our products to drive the industry to a more sustainable model of property ownership, development and management.

Our business success is built on lasting, mutually beneficial customer relationships, based on the simple concept of doing the right thing by our customers. Our commitment to building our sustainability strategy is founded on the same simple principle – doing the right thing by all our stakeholders, and behaving with integrity and in an ethical and responsible manner.

Our shareholder wealth has been predicated on a long-term business model and the integration of sustainability into our model will continue to increase shareholder wealth into the future. Goodman Group incorporates sustainable initiatives and strategies to take advantage of our unique market position with a view to the future.

Goodman Group's sustainability framework will benefit internal and external stakeholder and the community in general by:

- + continuing our commitment to our long term business model;
- + adopting sustainable design principles for our commercial and industrial portfolios;
- + engaging with service providers and contractors in a collaborative approach to provide innovative and sustainable outcomes;
- + partnering with government to achieve policy initiatives that encourage industry wide participation in sustainable initiatives;
- + participating in industry bodies to increase sustainability awareness and improve the performance of industry generally; and
- + committing to achieving industry best practice in our own internal operations

Our framework will continue to evolve, incorporating business requirements and stakeholder expectations and will be used to establish benchmarks that measure our performance over time.